

#### CAYM Education Trusts Siddhant College of Pharmacy

A/P Sudumbare, Talegaon –Chakan Road, Tal:Maval, Dist: Pune -412109 Phone: 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in\_Website: www.siddhantcop.in

# 5.1.4

THE INSTITUTION ADOPTS THE FOLLOWING FOR REDRESSAL OF STUDENT GRIEVANCES INCLUDING SEXUAL HARASSMENT AND RAGGING CASES

C. Proof Related To Mechanisms For Submission Of Online/Offline Students' Grievances



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# 5.1.4 C. Proof Related To Mechanisms For Submission Of Online/Offline Students' Grievances

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# CAYM Education Trust's SIDDHANT COLLEGE OF PHARMACY Linguistic Minority Institute (Hindi)

Chakan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109 (Approved by AICTE, PCI, New Delhi, Recognized by Government of Maharashtra, Affiliated to S.P. Pune University, NAAC Accredited) Tel. No. : (02114) 661947, Fax : (02114) 661981

E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcop.in

Ref. No. : SCOP/ Admin/2019-20/08

Date: 01 08 2019

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# The mechanism for timely redressal of student grievances including sexual harassment and ragging cases

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases. Institute has constituted Grievance Redressal Cell, Internal Complaint Committee, Anti-ragging Committee and Anti-discrimination cell. These cells are implementing the guidelines required as per statutory bodies and meetings are conducted regularly under the different cells. Institute timely addresses the grievances of the students.

#### **Grievances Mechanism:**

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The college has established a process to quickly resolve student complaints related to both academic and non-academic matters. These complaints can be submitted through both online and offline methods. The institution has put in place a system to address student grievances in a timely manner, whether they pertain to academic or non-academic concerns, and can be raised through either online or offline channels.

### **Online Redressal Mechanism:**

- College has adopted an online grievance redressal system to receive and act on grievances reported by different stakeholders viz, student, faculty and non-teaching staff, enabling timely actions on any issue raised by them.
- The college website provides a Grievance Redressal portal where both students and staff members can submit their complaints online.
- Upon receipt of a complaint, the respective committee will review and verify its • authenticity before taking necessary actions.

• The respective committee convenes meetings to discuss the complaints and make decisions based on the nature of each complaint. Once a complaint has been effectively addressed through appropriate actions, the Grievance Cell member sends a response to the complainant along with any relevant supporting documents if any.

# Offline Redressal Mechanism:

- The college has placed a Grievance box on ground floor near Principal cabin the libraryto allow students to submit their complaints. Students can also send an alert message to the concerned authorities
- The grievance box is opened in the presence of committee members, which includes representatives from the student. Any complaints received are then sent to the appropriate committee for further action.
- The complaints are reviewed during meetings of the relevant committee, and decisions are made based on each individual complaint.
- Once the Grievance cell member has addressed the complaint appropriately by taking the necessary actions they will send a response to the complainant along with any pertinent supporting documents, if any

Anti-Discrimination committee: Procedure to file a complaint:

Accomplaint can be registered online /offline mode by Students and employees of the institute can file a complaint within a month of the incident, either through online or offline means.

#### **Redressal of Complaint:**

- The complaints are reviewed during committee meetings, the complaints are evaluated, and decisions are rendered on a case-by-case basis.
- After the anti-ragging member has taken appropriate actions to address the complaint, they will send a response to the complainant, including any relevant supporting documents if applicable.

#### **Grievenance Redressal committee:**

Procedure to file a complaint: Students and employees of the institute can file a complaint within a 30 days period after the incident using either online or offline channels



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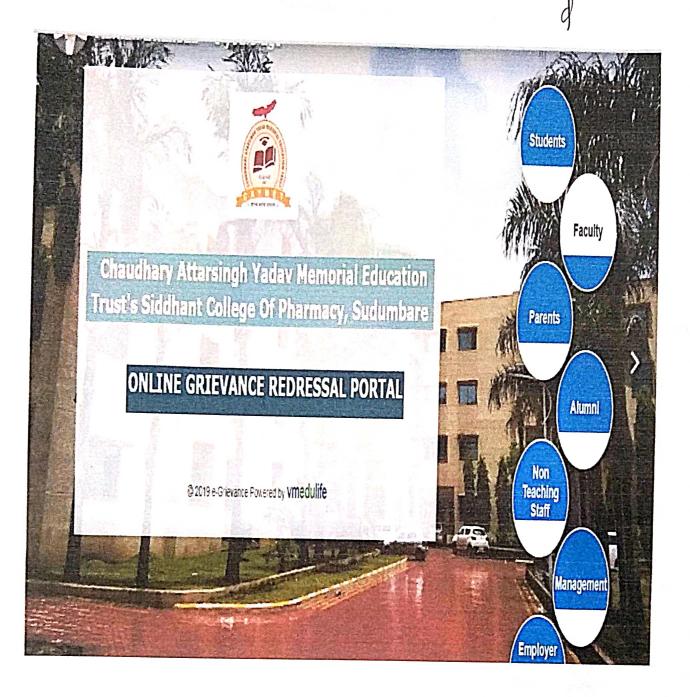
# **Redressal of complaint:**

- The committee evaluates the complaints in their meetings and decides on a case-bycase basis.
- After taking necessary measures to handle the complaint, the member responsible for addressing the grievance will send a response to the complainant along with any `pertinent supporting documents, if applicable.

Date :

PRINCIPAL SIDDHANT COLLEGE OF PHARMACY, SUDUNDRE, PUNE-412 109





Details of website stating the Anti-Ragging and Women redressal committee details Link: http://siddhantcop.in/student-support-2021/

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# Chaudhary Attarsingh Yadav Memorial Education Trust's Siddhant College Of Pharmacy, Sudumbare

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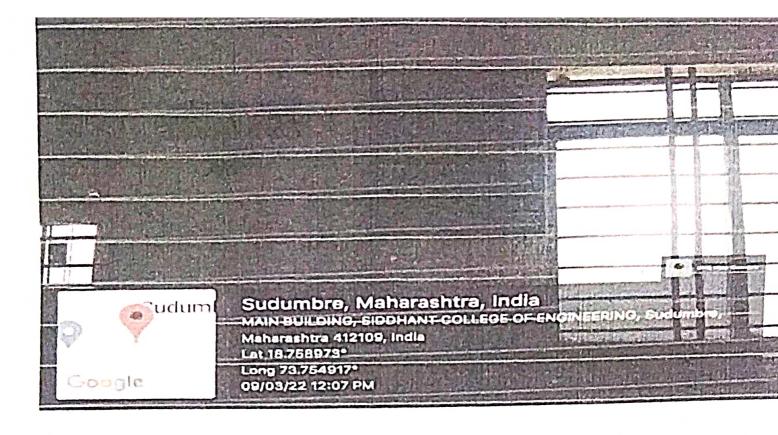
### **GRIEVANCE REDRESSAL PORTAL**

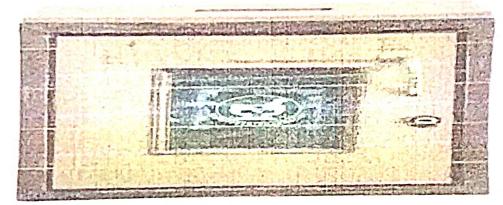
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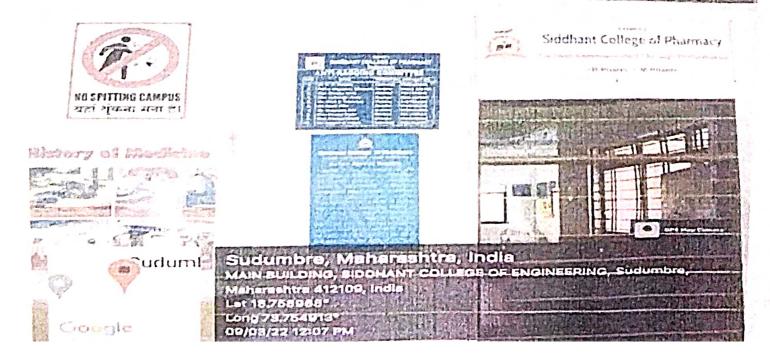
© 2018 e-Grievance Redressal Powered by Vmedulife (https://www.vmedulife.com/web/grievance-redressal-system)

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### Organization wide awareness:





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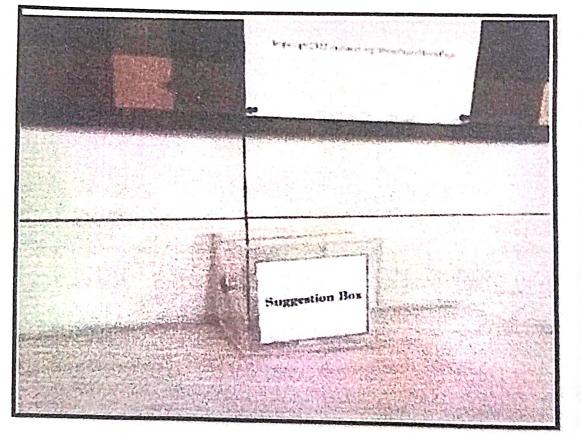


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#### Suggestion box

Suggestion box is placed in admin office at the entrance





Principal Siddhant College of Pharmacy Sudumbare, Tal.-Maval, Dist.-Pune 412109.